

OPERATING ENGINEERS    Rates Expiration Date : 06/30/2017

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

On all machines, including pile drivers with booms of 100 feet and over (including jib) the Operating Engineer shall receive the regular hourly rate plus: \$1.00 per hour on rigs with 100 foot Boom (including jib) up to 139 feet, and \$2.00 per hour on rigs with 140 foot Boom (including jib) and over. On all hoists where "Cat Head" or "Sheave Point" is 100 feet or more above ground level, the same differential pay shall apply as applicable to booms 100 feet and over.

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

- Shift work must run for 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive an additional 10% of the regular rate inclusive of benefits, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the regular rate inclusive of benefits, per hour. The third shift shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the regular rate inclusive of benefits, per hour.
- When such hours are mandated by the project owner, a shift that starts between 8:00 PM and midnight and ends by 6:00 AM Saturday, or that starts after 8:00 PM on Sunday, provided there are consecutive hours of work within the shift, shall receive an additional 15% of the regular rate, inclusive of benefits.
- On Highway, Road, Street, and Sewer projects irregular shifts starting between 5:00 PM and 12:00 AM may be worked Monday through Friday, and shall receive an additional 15% of the regular rate, inclusive of benefits. When working with other trades that receive a higher irregular shift rate, the Operating Engineer shall also receive the higher irregular shift rate.

**OVERTIME:**

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

On hazardous waste removal work or asbestos removal work, on a state or federally designated hazardous waste site, where the operating engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin, and eye protection, the operating engineer shall receive an additional 20% of the hourly wage, per hour.

**OPERATING ENGINEERS**    **Rates Expiration Date : 06/30/2017**

**Effective Dates:**

	<b>01/08/2016</b>		<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
45.48	30.63	76.11	77.11	78.26

**CLASSIFICATIONS:**

- A-Frame
- Backhoe (combination)
- Boom Attachment on loaders (Except pipehook)
- Boring & Drilling Machine
- Brush Chopper, Brush Shredder, Tree Shredder
- Bulldozer, finish grade
- Cableway
- Carryall
- Concrete Pump
- Concrete Pumping System (Pumpcrete & similar types)
- Conveyor, 125 feet or longer
- Drill Doctor (Duties include dust collector and maintenance)
- Front End Loader (2 cu. yds. but less than 5 cu. yds.)
- Grader, finish
- Groove Cutting Machine (ride-on type)
- Heater Planer
- Hoist (all types including steam, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, snorkle roof, and other similar types, Except Chicago-boom type)
- Hydraulic Crane (10 tons & under)
- Hydro-Axe
- Hydro-Blaster
- Jack (screw, air hydraulic, power-operated unit, or console type, Except hand jack or pile load test type)
- Log Skidder

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Rate	Fringe	Total	Total	Total
45.48	30.63	76.11	77.11	78.26

**CLASSIFICATIONS:**

- Pan
- Paver, concrete
- Plate & Frame Filter Press
- Pumpcrete (unit type)
- Pumpcrete, Squeezecrete, or Concrete Pumping machine (regardless of size)
- Scraper
- Side Boom
- Straddle Carrier (Ross and similar types)
- Vacuum Truck
- Whiphammer
- Winch Truck (hoisting)

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**Effective Dates:**

	<b>01/08/2016</b>		<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
43.57	30.63	74.20	75.20	76.35

**CLASSIFICATIONS:**

- Asphalt Curbing Machine
- Asphalt Plant Engineer
- Asphalt Spreader
- Autograde Curb Trimmer & Sidewalk Shoulder Slipform (CMI & similar types)
- Autograde Curecrete Machine (CMI & similar types)
- Autograde Tube Finisher & Texturing Machine (CMI & similar types)
- Bar Bending Machines (Power)
- Batcher, Batching Plant, & Crusher [On Site]
- Belt Conveyor System
- Boom-Type Skimmer Machine
- Bridge Deck Finisher
- Bulldozer (all sizes)
- Captain (Power Boats)
- Car Dumper (railroad)
- Compressor & Blower unit for loading/unloading of concrete, cement, fly ash, or similar type materials (used independently or truck-mounted)
- Compressor (2 or 3 battery)
- Concrete Breaking Machine
- Concrete Cleaning/Decontamination Machine
- Concrete Finishing Machine
- Concrete Saw or Cutter (ride-on type)
- Concrete Spreader (Hetzl, Rexomatic & similar types)
- Concrete Vibrator

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**CLASSIFICATIONS:**

- Conveyors - under 125 feet
- Crane Signalman
- Crushing Machine
- Directional Boring Machine
- Ditching Machine - Small (Ditchwitch, Vermeer or similar types)
- Dope Pot - Mechanical (with or without pump)
- Dumpster
- Elevator
- Fireman
- Fork Lift (Economobile, Lull & similar types)
- Front End Loader (1 cu. yd. and over but less than 2 cu. yds.)
- Generator (2 or 3 battery)
- Giraffe Grinder
- Grader & Motor Patrols
- Grout Pump
- Gunnite Machine (Excluding nozzle)
- Hammer - Vibratory (in conjunction with generator)
- Heavy Equipment Robotics - Operator/Technician
- Hoist (roof, tugger, aerial platform hoist, house car)
- Hopper
- Hopper Doors (power operated)
- Ladder (motorized)
- Laddervator

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**CLASSIFICATIONS:**

Locomotive (Dinky-type)

Maintenance Utility Man

Master Environmental Maintenance Technician

Mechanic

Mixer (Except paving mixers)

Pavement Breaker (truck-mounted or small self-propelled ride-on type)

Pavement Breaker - maintenance of compressor or hydraulic unit

Pipe Bending Machine (power)

Pitch Pump

Plaster Pump (regardless of size)

Post Hole Digger (post pounder, auger)

Roller (black top)

Scale (power)

Seamen Pulverizing Mixer

Shoulder Widener

Silo

Skimmer Machine (boom type)

Steel Cutting Machine (service & maintenance)

Tamrock Drill

Tractor

Transfer Machines

Tug Captains

Tug Master (Power Boats)

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Rate	Fringe	Total	Total	Total
43.57	30.63	74.20	75.20	76.35

**CLASSIFICATIONS:**

Ultra High Pressure Waterjet Cutting Tool System -  
Operator/Maintenance Technician

Vacuum Blasting Machine - Operator/Maintenance Technician

Vibrating Plant (used with unloading)

Welder & Repair Mechanic

**Effective Dates:**

<b>01/08/2016</b>			<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
40.23	30.63	70.86	71.86	73.01

**CLASSIFICATIONS:**

Assistant Engineer/Oiler

Driller's Helper

Field Engineer - Transit man or Instrument man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Mechanic's Helper

Off Road Back Dump

**Effective Dates:**

<b>01/08/2016</b>			<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
37.65	30.63	68.28	69.28	70.43

**CLASSIFICATIONS:**

Field Engineer - Rodman or Chainman

TERRITORY  
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS    Rates Expiration Date : 06/30/2017

Effective Dates:

	01/08/2016		07/01/2016	01/01/2017
Rate	Fringe	Total	Total	Total
47.81	30.63	78.44	79.44	80.59

**CLASSIFICATIONS:**

Lead Engineer, Foreman Engineer, Safety Engineer (minimum)



**OPERATING ENGINEERS**    **Rates Expiration Date : 06/30/2017**

**Effective Dates:**

01/08/2016			07/01/2016	01/01/2017
Rate	Fringe	Total	Total	Total
47.07	30.63	77.70	78.70	79.85

**CLASSIFICATIONS:**

- Autograde Pavement Profiler (CMI & similar types)
- Autograde Pavement Profiler - Recycle Type (CMI & similar types)
- Autograde Placer/Trimmer/Spreader Combination (CMI & similar types)
- Autograde Slipform Paver (CMI & similar types)
- Backhoe (Excavator)
- Central Power Plant
- Concrete Paving Machine
- Draglines
- Drill, Bauer, AMI and similar types
- Drillmaster, Quarrymaster
- Drillmaster/Quarrymaster (down-the-hole drill), rotary drill, self-propelled hydraulic drill, self-powered drill
- Elevator Grader
- Field Engineer-Chief of Party
- Front End Loader (5 cu. yards or larger)
- Gradall
- Grader, Rago
- Helicopter Co-Pilot
- Helicopter Communications Engineer
- Juntann Pile Driver
- Locomotive (large)
- Mucking Machine
- Pavement & Concrete Breaker (Superhammer & Hoe Ram)

**OPERATING ENGINEERS**     **Rates Expiration Date : 06/30/2017**

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<b>01/08/2016</b>			<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
47.07	30.63	77.70	78.70	79.85

**CLASSIFICATIONS:**

Pile Driver

Prentice Truck

Roadway Surface Grinder

Scooper (loader & shovel)

Shovel (Excavator)

Trackhoe (Excavator)

Tree Chopper with boom

Trenching Machine (cable plow)

Tunnel Boring Machine

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**Effective Dates:**

	<b>01/08/2016</b>		<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
41.94	30.63	72.57	73.57	74.72

**CLASSIFICATIONS:**

- Chipper
- Compressor (single)
- Concrete Spreader (small type)
- Conveyor Loader (Except elevator graders)
- Engines, Large Diesel (1620 HP) & Staging Pump
- Farm Tractor
- Fertilizing Equipment (operation & maintenance)
- Fine Grade Machine (small type)
- Form Line Grader (small type)
- Front End Loader (under 1 cubic yard)
- Generator (single)
- Grease, Gas, Fuel, & Oil Supply Trucks
- Heaters (Nelson or other type)
- Lights - portable generating light plant
- Mixer, Concrete (small)
- Mulching Equipment (operation & maintenance)
- Power Broom or Sweeper
- Pump (diesel engine & hydraulic - regardless of power)
- Pump (larger than 2 inch suction, including submersible pumps)
- Road Finishing Machine (small type)
- Roller - grade, fill, or stone base
- Seeding Equipment (operation & maintenance)
- Sprinkler & Water Pump Trucks

**OPERATING ENGINEERS**     Rates Expiration Date : 06/30/2017

**Effective Dates:**

	01/08/2016		07/01/2016	01/01/2017
Rate	Fringe	Total	Total	Total
41.94	30.63	72.57	73.57	74.72

**CLASSIFICATIONS:**

Steam Generator or Boiler

Stone Spreader

Tamping Machine (vibrating ride-on type)

Temporary Heating Plant (Nelson or other type, including propane, natural gas, and flow-type units)

Water or Sprinkler Truck

Welding Machine (gas, diesel, or electric convertor, of any type)

Welding System - Multiple (rectifier transformer type)

Wellpoint Systems (including installation by bull gang and maintenance)

**Effective Dates:**

	01/08/2016		07/01/2016	01/01/2017
Rate	Fringe	Total	Total	Total
48.89	30.63	79.52	80.52	81.67

**CLASSIFICATIONS:**

Helicopter Pilot/Engineer

**Effective Dates:**

	01/08/2016		07/01/2016	01/01/2017
Rate	Fringe	Total	Total	Total
52.07	30.63	82.70	84.45	86.35

**CLASSIFICATIONS:**

Cranes, Derricks, Pile Driver (all types), over 100 tons and TOWER CRANE with boom (including jib and/or leads) 140 ft. and over

**Effective Dates:**

	01/08/2016		07/01/2016	01/01/2017
Rate	Fringe	Total	Total	Total
51.07	30.63	81.70	83.45	85.35

**CLASSIFICATIONS:**

Cranes, Derricks, Pile Driver (all types), over 100 tons and TOWER CRANE with boom (including jib and/or leads) from 100 ft. to 139 ft.

**OPERATING ENGINEERS**     **Rates Expiration Date : 06/30/2017**

**Effective Dates:**

<b>01/08/2016</b>			<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
49.07	30.63	79.70	80.70	81.85

**CLASSIFICATIONS:**

Cranes, Derricks, Pile Driver (all types) , under 100 tons with a boom (including jib and/or leads) 140 ft. and over

**Effective Dates:**

<b>01/08/2016</b>			<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
50.07	30.63	80.70	82.45	84.35

**CLASSIFICATIONS:**

Cranes, Derricks, Pile Driver (all types), over 100 tons and TOWER CRANE with a boom (including jib and/or leads) under 100 ft.

**Effective Dates:**

<b>01/08/2016</b>			<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
48.07	30.63	78.70	79.70	80.85

**CLASSIFICATIONS:**

Cranes, Derricks, Pile Driver (all types), under 100 tons with a boom (including jib and/or leads) from 100 ft. to 139 ft.

**STRUCTURAL STEEL ERECTION**    **Rates Expiration Date : 06/30/2017**

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

- Shift work must run for 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive an additional 10% of the regular rate inclusive of benefits, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the regular rate inclusive of benefits, per hour. The third shift shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the regular rate inclusive of benefits, per hour.
- When such hours are mandated by the project owner, a shift that starts between 8:00 PM and midnight and ends by 6:00 AM Saturday, or that starts after 8:00 PM on Sunday, provided there are consecutive hours of work within the shift, shall receive an additional 15% of the regular rate, inclusive of benefits.
- On Highway, Road, Street, and Sewer projects irregular shifts starting between 5:00 PM and 12:00 AM may be worked Monday through Friday, and shall receive an additional 15% of the regular rate, inclusive of benefits. When working with other trades that receive a higher irregular shift rate, the Operating Engineer shall also receive the higher irregular shift rate.

**OVERTIME:**

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

On hazardous waste removal work or asbestos removal work, on a state or federally designated hazardous waste site, where the operating engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin, and eye protection, the operating engineer shall receive an additional 20% of the hourly wage, per hour.

**Effective Dates:**

	<b>01/08/2016</b>		<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
50.70	30.63	81.33	82.33	83.48

**CLASSIFICATIONS:**

Helicopter Pilot or Engineer

**STRUCTURAL STEEL ERECTION**      **Rates Expiration Date : 06/30/2017**

**Effective Dates:**

01/08/2016			07/01/2016	01/01/2017
Rate	Fringe	Total	Total	Total
46.64	30.63	77.27	78.27	79.42

**CLASSIFICATIONS:**

A-Frame

Cherry Picker -10 tons or less (Over 10 tons use crane rate)

Hoist (all types Except Chicago-boom)

Jack (screw, air hydraulic, power-operated unit or console type, Except hand jack or pile load test type)

Side Boom

Straddle Carrier

**Effective Dates:**

01/08/2016			07/01/2016	01/01/2017
Rate	Fringe	Total	Total	Total
43.98	30.63	74.61	75.61	76.76

**CLASSIFICATIONS:**

Aerial Platform Used On Hoists

Apprentice Engineer/Oiler with Compressor or Welding Machine

Captain (Power Boats)

Compressor (2 or 3 in battery)

Conveyor or Tugger Hoist

Elevator or House Car

Fireman

Forklift

Generator (2 or 3)

Maintenance Utility Man

Tug Master (Power Boats)

Welding Machines, Gas or Electric Converters on any type-2 or 3 in battery including diesels

**STRUCTURAL STEEL ERECTION**      **Rates Expiration Date : 06/30/2017**

**Effective Dates:**

	01/08/2016		07/01/2016	01/01/2017
Rate	Fringe	Total	Total	Total
42.45	30.63	73.08	74.08	75.23

**CLASSIFICATIONS:**

Compressor (Single)

Generators

Welding Machines, Gas, Diesel, Or Electric Converters of any type-single

Welding System, Multiple (Rectifier Transformer Type)

**Effective Dates:**

	01/08/2016		07/01/2016	01/01/2017
Rate	Fringe	Total	Total	Total
40.69	30.63	71.32	72.32	73.47

**CLASSIFICATIONS:**

Assistant Engineer/Oiler

Drillers Helper

Field Engineer - Transit/Instrument Man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

**Effective Dates:**

	01/08/2016		07/01/2016	01/01/2017
Rate	Fringe	Total	Total	Total
48.26	30.63	78.89	79.89	81.04

**CLASSIFICATIONS:**

Lead Engineer, Foreman Engineer, Safety Engineer (Minimum)

**Effective Dates:**

	01/08/2016		07/01/2016	01/01/2017
Rate	Fringe	Total	Total	Total
37.65	30.63	68.28	69.28	70.43

**CLASSIFICATIONS:**

Field Engineer - Rodman or Chainman



**STRUCTURAL STEEL ERECTION**      **Rates Expiration Date : 06/30/2017**

**Effective Dates:**

<b>01/08/2016</b>			<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
47.40	30.63	78.03	79.03	80.18

**CLASSIFICATIONS:**

Field Engineer-Chief of Party

**Effective Dates:**

<b>01/08/2016</b>			<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
54.09	30.63	84.72	86.47	88.37

**CLASSIFICATIONS:**

Cranes (all cranes, land or floating with booms, including jib, 140 ft. and over, above ground). Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), and Pile Drivers (all types) over 100 tons and Tower Cranes.

**Effective Dates:**

<b>01/08/2016</b>			<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
52.43	30.63	83.06	84.81	86.71

**CLASSIFICATIONS:**

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), over 100 tons and Tower Crane.

**Effective Dates:**

<b>01/08/2016</b>			<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
51.09	30.63	81.72	82.72	83.87

**CLASSIFICATIONS:**

Cranes (all cranes, land or floating with booms including jib, 140 ft. and over, above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Pile Drivers (all types), under 100 tons.

**Effective Dates:**

<b>01/08/2016</b>			<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
49.43	30.63	80.06	81.06	82.21

**CLASSIFICATIONS:**

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), under 100 tons.

TERRITORY  
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

STRUCTURAL STEEL ERECTION      Rates Expiration Date : 06/30/2017

**Effective Dates:**

<b>01/08/2016</b>			<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
51.09	30.63	81.72	82.72	83.87

**CLASSIFICATIONS:**

Helicopter Co-Pilot

Helicopter Communications Engineer

TEST BORING PRELIMINARY TO CONSTRUCTION-SOUTH/WEST      Rates Expiration Date : 06/30/2017

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Hunterdon, Mercer, Monmouth, Ocean, Salem, Sussex, Warren

On all machines, including pile drivers with booms of 100 feet and over (including jib) the Operating Engineer shall receive the regular hourly rate plus: \$1.00 per hour on rigs with 100 foot Boom (including jib) up to 139 feet, and \$2.00 per hour on rigs with 140 foot Boom (including jib) and over. On all hoists where "Cat Head" or "Sheave Point" is 100 feet or more above ground level, the same differential pay shall apply as applicable to booms 100 feet and over.

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 4:30 PM.

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	<b>01/08/2016</b>		<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
47.07	30.63	77.70	78.70	79.85

**CLASSIFICATIONS:**

Driller

TERRITORY  
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

TEST BORING PRELIMINARY TO CONSTRUCTION-SOUTH/WEST      Rates Expiration Date : 06/30/2017

**Effective Dates:**

<b>01/08/2016</b>			<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
40.23	30.63	70.86	71.86	73.01

**CLASSIFICATIONS:**

Driller's Helper

FREE AIR TUNNEL JOBS    Rates Expiration Date : 08/31/2017

{For apprentice rates refer to "Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

**SHIFT DIFFERENTIALS:**

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$2.50 per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

**Hazardous Waste Work:**

- where Level A, B, or C protection is required: + \$3.00/hr
- other Hazardous Waste site: + \$1.00/hr

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
39.50	27.53	67.03	68.13	70.53

**CLASSIFICATIONS:**

Walking Boss & Superintendent

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
39.20	27.53	66.73	67.83	70.23

**CLASSIFICATIONS:**

Heading Foreman, Shaft Foreman, Rod Foreman, Electrician Foreman, Rigging Foreman

**FREE AIR TUNNEL JOBS**      **Rates Expiration Date : 08/31/2017**

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
38.70	27.53	66.23	67.33	69.73

**CLASSIFICATIONS:**

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Cleanup Foreman, Grout Foreman

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
41.20	27.53	68.73	69.83	72.23

**CLASSIFICATIONS:**

Blaster

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
38.15	27.53	65.68	66.78	69.18

**CLASSIFICATIONS:**

Top Labor Foreman

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
37.80	27.53	65.33	66.43	68.83

**CLASSIFICATIONS:**

Skilled Men (including Caulker, Powder Carrier, all other skilled men)

Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Manintenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Tod Man)

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
37.65	27.53	65.18	66.28	68.68

**CLASSIFICATIONS:**

Semi-Skilled Men (including Bell or Signal Man Top or Bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)

Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

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NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

FREE AIR TUNNEL JOBS      Rates Expiration Date : 08/31/2017

**Effective Dates:**

03/01/2016			09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
37.15	27.53	64.68	65.78	68.18

**CLASSIFICATIONS:**

All Others (including Powder Watchman, Change House Attendant, Top Laborer)

**DRILL FOR GROUND WATER SUPPLY**     **Rates Expiration Date : 06/30/2017**

The well driller and/or helper may perform all work relative to the construction, finishing, and servicing of wells, pumps and borings for ground water supply. The present methods of well drilling entailing as they do, many diverse job operations calling for drilling, pump discharge, piping, and the operation of various types of related power equipment, shall all be within the job duties and functions of the well driller and/or helper. In the event that an extension of work should occur beyond water well drilling functions, into the field of general construction work, such extension of work would come under the appropriate rates listed elsewhere in this wage determination.

- For Work Hours, Shift Differentials, Overtime Rates, and Recognized Holidays see the "Operating Engineers" section of this wage determination.

**Effective Dates:**

<b>01/08/2016</b>			<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
45.82	30.63	76.45	77.45	78.60

**CLASSIFICATIONS:**

Driller

**Effective Dates:**

<b>01/08/2016</b>			<b>07/01/2016</b>	<b>01/01/2017</b>
Rate	Fringe	Total	Total	Total
38.98	30.63	69.61	70.61	71.76

**CLASSIFICATIONS:**

Driller's Helper



**OPERATING ENGINEERS MARINE-DREDGING**    **Rates Expiration Date : 09/30/2018**

NOTE: Boat crews carrying explosive material (dynamite, pourfex, and other similar materials) shall be paid at 120% of the hourly wage rate for hours engaged in handling of said materials. Employees required to possess a Hazardous Material Certification as a condition of employment shall be compensated at 120% of the hourly wage rate.

**OVERTIME:**

Hours in excess of 40 per week, and all hours on Saturdays and Sundays, shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**Effective Dates:**

02/16/2016			10/01/2016	10/01/2017
Rate	Fringe	Total	Total	Total
36.34	13.33	49.67	51.03	52.51

**CLASSIFICATIONS:**

Lead Dredgerman, Operator, Leverman

Licensed Tug Operator (over 1000 HP)

**Effective Dates:**

02/16/2016			10/01/2016	10/01/2017
Rate	Fringe	Total	Total	Total
31.43	12.93	44.36	45.60	46.95

**CLASSIFICATIONS:**

Derrick Operator, Spider/Spill Barge Operator

Engineer, Electrician, Chief Welder, Chief Mate

Fill Placer, Operator II

Licensed Boat Operator

Maintenance Engineer

**Effective Dates:**

02/16/2016			10/01/2016	10/01/2017
Rate	Fringe	Total	Total	Total
29.59	12.79	42.38	43.56	44.86

**CLASSIFICATIONS:**

Certified Welder

**OPERATING ENGINEERS MARINE-DREDGING**      **Rates Expiration Date : 09/30/2018**

**Effective Dates:**

<b>02/16/2016</b>			<b>10/01/2016</b>	<b>10/01/2017</b>
Rate	Fringe	Total	Total	Total
28.78	12.42	41.20	42.36	43.64

**CLASSIFICATIONS:**

Mate, Drag Barge Operator, Steward, Assistant Fill Placer

Welder

**Effective Dates:**

<b>02/16/2016</b>			<b>10/01/2016</b>	<b>10/01/2017</b>
Rate	Fringe	Total	Total	Total
27.85	12.35	40.20	41.32	42.58

**CLASSIFICATIONS:**

Boat Operator

**Effective Dates:**

<b>02/16/2016</b>			<b>10/01/2016</b>	<b>10/01/2017</b>
Rate	Fringe	Total	Total	Total
23.13	11.67	34.80	35.81	36.92

**CLASSIFICATIONS:**

Shoreman, Deckhand, Rodman, Scowman

MICROSURFACING/SLURRY SEAL      Rates Expiration Date : 02/28/2018

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

\*\*\*IN ALL OTHER COUNTIES use the Heavy and General Laborers - North "Slurry Seal Laborer" rates.\*\*\*

**SHIFT DIFFERENTIALS:**

Any shift starting at 3:30 PM or later shall receive an additional \$0.35/hr

**OVERTIME:**

Hours in excess of 8 per day or 40 per week shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**Effective Dates:**

03/01/2016			03/01/2017
Rate	Fringe	Total	Total
35.75	20.35	56.10	57.77

**CLASSIFICATIONS:**

Foreman

**Effective Dates:**

03/01/2016			03/01/2017
Rate	Fringe	Total	Total
33.10	20.35	53.45	55.07

**CLASSIFICATIONS:**

Box man

**Effective Dates:**

03/01/2016			03/01/2017
Rate	Fringe	Total	Total
31.10	20.35	51.45	53.02

**CLASSIFICATIONS:**

Microsurface/Slurry Preparation

**Effective Dates:**

03/01/2016			03/01/2017
Rate	Fringe	Total	Total
31.10	20.35	51.45	53.02

**CLASSIFICATIONS:**

Squeegee man

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NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

MICROSURFACING/SLURRY SEAL      Rates Expiration Date : 02/28/2018

**Effective Dates:**

03/01/2016			03/01/2017
Rate	Fringe	Total	Total
29.60	20.35	49.95	51.57

**CLASSIFICATIONS:**

Cleaner, Taper

**ASPHALT LABORERS - SOUTH**    **Rates Expiration Date : 08/31/2017**

"THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

**SHIFT DIFFERENTIALS:**

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$2.50 per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

**Hazardous Waste Work:**

- where Level A, B, or C protection is required: + \$3.00/hr
- other Hazardous Waste site: + \$1.00/hr

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
39.00	27.53	66.53	67.63	70.03

**CLASSIFICATIONS:**

Paving Foreman

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
37.55	27.53	65.08	66.18	68.58

**CLASSIFICATIONS:**

Head Raker

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
37.40	27.53	64.93	66.03	68.43

**CLASSIFICATIONS:**

Raker, Screedman, Luteman

**ASPHALT LABORERS - SOUTH**    **Rates Expiration Date : 08/31/2017**

**Effective Dates:**

<b>03/01/2016</b>			<b>09/01/2016</b>	<b>03/01/2017</b>
Rate	Fringe	Total	Total	Total
37.15	27.53	64.68	65.78	68.18

**CLASSIFICATIONS:**

Tampers, Smoothers, Kettlemen,  
Painters, Shovelers, Roller Boys

**Effective Dates:**

<b>03/01/2016</b>			<b>09/01/2016</b>	<b>03/01/2017</b>
Rate	Fringe	Total	Total	Total
37.25	27.53	64.78	65.88	68.28

**CLASSIFICATIONS:**

Milling Controller

**Effective Dates:**

<b>03/01/2016</b>			<b>09/01/2016</b>	<b>03/01/2017</b>
Rate	Fringe	Total	Total	Total
37.45	27.53	64.98	66.08	68.48

**CLASSIFICATIONS:**

Traffic Control Coordinator

**TEST BORING PRELIMINARY TO CONSTRUCTION-NORTH**      **Rates Expiration Date : 10/16/2018**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:  
Bergen, Essex, Hudson, Middlesex, Morris, Passaic, Somerset, Union

**SHIFT DIFFERENTIAL:**

Employees on a shift other than between the hours of 8:00 AM and 5:00 PM shall receive an additional \$1.00 per hour.

**OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

Hazardous Waste Pay (for Levels A, B, and C): an additional 10% of the hourly rate, per hour.

A newly hired Helper with no experience in the industry shall be paid as follows:

- 1st year on the job - 70% of Helper wage rate
- 2nd year on the job - 80% of Helper wage rate
- 3rd year on the job - 90% of Helper wage rate
- All helpers receive full fringe benefit rate.

**Effective Dates:**

<b>11/13/2015</b>			<b>10/17/2016</b>	<b>10/17/2017</b>
Rate	Fringe	Total	Total	Total
30.17	24.10	54.27	56.21	58.15

**CLASSIFICATIONS:**

Helper (4th year helper)

**Effective Dates:**

<b>11/13/2015</b>			<b>10/17/2016</b>	<b>10/17/2017</b>
Rate	Fringe	Total	Total	Total
37.82	24.10	61.92	64.13	66.34

**CLASSIFICATIONS:**

Driller

**Effective Dates:**

<b>11/13/2015</b>			<b>10/17/2016</b>	<b>10/17/2017</b>
Rate	Fringe	Total	Total	Total
43.42	24.10	67.52	69.93	72.34

**CLASSIFICATIONS:**

Foreman

**HEAVY & GENERAL LABORERS - NORTH**     **Rates Expiration Date : 08/31/2017**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

**SHIFT DIFFERENTIALS:**

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$2.50 per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

**Hazardous Waste Work:**

- where Level A, B, or C protection is required: + \$3.00/hr
- other Hazardous Waste site: + \$1.00/hr

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
36.75	27.53	64.28	65.38	67.78

**CLASSIFICATIONS:**

**"D" Rate:**

basic, landscape, asphalt, slurry seal, or railroad track laborer; utility meter installer; traffic director/flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofer; timberman; wagon drill or drill master helper; powder carrier; magazine tender; signal man; power buggy operator; tree cutter; operator of basic power tools

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
37.45	27.53	64.98	66.08	68.48

**CLASSIFICATIONS:**

**"C" Rate:**

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning; wagon drill, directional drill, or hydraulic drill operator; drill master; core driller; traffic control coordinator; asphalt raker or lute man



**HEAVY & GENERAL LABORERS - NORTH**      **Rates Expiration Date : 08/31/2017**

**Effective Dates:**

03/01/2016			09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
37.70	27.53	65.23	66.33	68.73

**CLASSIFICATIONS:**

"B" Rate:

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; asphalt screedman; rammer; hardscaping; gunite nozzle man

**Effective Dates:**

03/01/2016			09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
41.25	27.53	68.78	69.88	72.28

**CLASSIFICATIONS:**

"A" Rate:

blaster

**Effective Dates:**

03/01/2016			09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
39.00	27.53	66.53	67.63	70.03

**CLASSIFICATIONS:**

"FOREMAN" Rate:

labor foreman, asphalt foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

**Effective Dates:**

03/01/2016			09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
40.00	27.53	67.53	68.63	71.03

**CLASSIFICATIONS:**

"GENERAL FOREMAN" Rate

**HEAVY & GENERAL LABORERS - SOUTH**    **Rates Expiration Date : 08/31/2017**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

**SHIFT DIFFERENTIALS:**

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$2.50 per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

**Hazardous Waste Work:**

- where Level A, B, or C protection is required: + \$3.00/hr
- other Hazardous Waste site: + \$1.00/hr

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
36.75	27.53	64.28	65.38	67.78

**CLASSIFICATIONS:**

basic, landscape, or railroad track laborer; utility meter installer; traffic director/flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofers

tree cutter, timberman

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
37.45	27.53	64.98	66.08	68.48

**CLASSIFICATIONS:**

wagon drill or drill master helper; powder carrier; magazine tender; signal man

**HEAVY & GENERAL LABORERS - SOUTH**      **Rates Expiration Date : 08/31/2017**

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
37.45	27.53	64.98	66.08	68.48

**CLASSIFICATIONS:**

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
37.45	27.53	64.98	66.08	68.48

**CLASSIFICATIONS:**

wagon or directional drill operator; drill master

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
41.25	27.53	68.78	69.88	72.28

**CLASSIFICATIONS:**

blaster

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
39.00	27.53	66.53	67.63	70.03

**CLASSIFICATIONS:**

labor foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
40.00	27.53	67.53	68.63	71.03

**CLASSIFICATIONS:**

general foreman

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NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

**HEAVY & GENERAL LABORERS - SOUTH**      **Rates Expiration Date : 08/31/2017**

**Effective Dates:**

<b>03/01/2016</b>			<b>09/01/2016</b>	<b>03/01/2017</b>
Rate	Fringe	Total	Total	Total
37.70	27.53	65.23	66.33	68.73

**CLASSIFICATIONS:**

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; rammer; gunite nozzle man

PIPELINE - MAINLINE TRANSMISSION     Rates Expiration Date : 06/04/2017

These rates apply to the following: welding on Transportation Mainline pipe lines (cross-country pipe lines, or any segments thereof, transporting coal, gas, oil, water or other transportable materials, vapors or liquids, including portions of such pipe lines within private property boundaries up to the final metering station or connection - the point where a valve, consumer connection, or town border station divides mainline transmission lines or higher pressure lateral and branch lines from lower pressure distribution systems).

PER DIEM PAYMENT:

In addition to the total wage rate paid for each craft, the following per diem (per day) amounts must also be paid - Pipeline Journeyman: \$42.50; Pipeline Journeyman Welder: \$102.50; and Pipeline Helper: \$42.50. Note: in order to receive the per diem payment an employee must work a minimum of 8 hours in a 24 hour period.

NOTES:

- Journeymen employed as "stringer bead" welders and journeymen who are regularly employed as "hot-pass" welders shall receive \$1.00 per hour more than other journeymen.
- Welders running "stringer bead" or "hot-pass" on "cutouts" or "tie-ins" on a production basis shall be paid \$1.00 per hour above the journeymen rate.
- Whenever a welder helper is employed using a power buffer or power grinder immediately behind the stringer bead and/or hot-pass welders, and the pipe gang is set on a production basis, the helper shall be paid \$2.00 per hour above the helper rate.
- If back welding is performed inside a pipe under either or both of the following conditions, the welder engaged in the welding will receive \$3.00 per hour above the regular rate for the job only for the days on which such back welding is performed:
  - The employer elects, as a regular procedure, to back weld each line-up. This condition is not intended to apply to occasional back welding performed by the pipe gang to repair a bead, to rectify a "high-lo" condition or wall thickness, etc.
  - A welder is required to back weld a completed weld behind the firing line.
- If the welder helper is required to go inside the pipe for the purpose of brushing, buffing and grinding the weld, they shall receive a wage rate \$1.00 per hour above the regular helper rate for the days involved.
- Welders working on "hot work" shall be paid \$2.00 per hour above the regular rate for each day engaged in such work. "Hot work" is defined as work on lines in service where there is the danger of fire or explosion.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

OVERTIME:

Hours in excess of 8 per day, and all hours on Sundays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

**Effective Dates:**

**06/01/2016**

Rate	Fringe	Total
54.56	26.59	81.15

**CLASSIFICATIONS:**

Pipeline Journeyman Welder

TERRITORY  
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

PIPELINE - MAINLINE TRANSMISSION      Rates Expiration Date : 06/04/2017

**Effective Dates:**

**06/01/2016**

Rate	Fringe	Total
54.56	26.59	81.15

**CLASSIFICATIONS:**

Pipeline Journeyman

**Effective Dates:**

**06/01/2016**

Rate	Fringe	Total
32.99	18.73	51.72

**CLASSIFICATIONS:**

Pipeline Helper

**PIPELINE - GAS DISTRIBUTION**      **Rates Expiration Date : 10/31/2017**

These rates apply to the following: welding on gas line distribution systems (that portion of the gas distribution system placed in streets, roads, subways, tunnels, viaducts, highways and easements which serves the users of gas).

**SHIFT DIFFERENTIALS:**

An "irregular" shift may start any time from 5:00 PM to 12:00 AM, Monday through Friday, and shall receive an additional 15% of the regular rate per hour, inclusive of benefits.

**OVERTIME:**

Hours in excess of forty per week, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

**Effective Dates:**

<b>11/01/2015</b>			<b>11/01/2016</b>
Rate	Fringe	Total	Total
55.95	21.10	77.05	79.13

**CLASSIFICATIONS:**

Pipeline Journeyman Welder

**Effective Dates:**

<b>11/01/2015</b>			<b>11/01/2016</b>
Rate	Fringe	Total	Total
55.95	21.10	77.05	79.13

**CLASSIFICATIONS:**

Pipeline Journeyman

**Effective Dates:**

<b>11/01/2015</b>			<b>11/01/2016</b>
Rate	Fringe	Total	Total
36.22	15.29	51.51	52.90

**CLASSIFICATIONS:**

Pipeline Helper

**ASPHALT LABORERS- NORTH**    **Rates Expiration Date : 08/31/2017**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

**SHIFT DIFFERENTIALS:**

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$2.50 per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

**Hazardous Waste Work:**

- where Level A, B, or C protection is required: + \$3.00/hr
- other Hazardous Waste site: + \$1.00/hr

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
39.00	27.53	66.53	67.63	70.03

**CLASSIFICATIONS:**

Asphalt Foreman

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
37.70	27.53	65.23	66.33	68.73

**CLASSIFICATIONS:**

Asphalt Screedman

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
37.45	27.53	64.98	66.08	68.48

**CLASSIFICATIONS:**

Asphalt Raker or Lute Man



TERRITORY  
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

ASPHALT LABORERS- NORTH      Rates Expiration Date : 08/31/2017

**Effective Dates:**

03/01/2016			09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
36.75	27.53	64.28	65.38	67.78

**CLASSIFICATIONS:**

Asphalt Laborer

**ELECTRICIAN- UTILITY WORK (NORTH)**     **Rates Expiration Date : 12/03/2017**

Electrician-Utility Work (North)

(For apprentice rates refer to Electrician-Utility Work (North) in any county rate package).

These rates apply to work contracted for by the following utility companies:

Public Service Electric & Gas Co. of NJ, GPU Energy, Borough of Madison Electric Department, Sussex Rural Electric Cooperative, Rockland Utilities, and Butler Municipal Electric Co.

These rates do not apply to work on substations or switching stations.

For Utility work contracted for by a utility company other than those listed above or those listed under "Electrician-Utility Work (South), see the "Outside Commercial Rates" for the county in which the jobsite is located.

\* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 6:00 AM and 6:00 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)-all hours of work shall be paid at double the hourly rate.

SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

2nd shift (between the hours of 4:30 PM and 1:00 AM): 8 hours of work + 17.3% of the regular rate, inclusive of benefits.

3rd shift (between the hours of 12:30 AM and 9:00 AM): 8 hours of work + 31.4% of the regular rate per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

Four 10-hour days may worked, at straight time, between 7:00 AM and 6:30 PM, Monday through Thursday.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day and Christmas Day, or day on which they are legally observed.

**Effective Dates:**

11/29/2015			12/04/2016
Rate	Fringe	Total	Total
50.52	33.84	84.36	87.27

**CLASSIFICATIONS:**

Chief Lineman

**Effective Dates:**

11/29/2015			12/04/2016
Rate	Fringe	Total	Total
47.66	31.93	79.59	82.34

**CLASSIFICATIONS:**

Journeyman Lineman

ELECTRICIAN- UTILITY WORK (NORTH)      Rates Expiration Date : 12/03/2017

**Effective Dates:**

11/29/2015			12/04/2016
Rate	Fringe	Total	Total
47.66	31.93	79.59	82.34

**CLASSIFICATIONS:**

Special License Operator

**Effective Dates:**

11/29/2015			12/04/2016
Rate	Fringe	Total	Total
47.18	31.61	78.79	81.51

**CLASSIFICATIONS:**

Transit Man

**Effective Dates:**

11/29/2015			12/04/2016
Rate	Fringe	Total	Total
45.75	30.65	76.40	79.04

**CLASSIFICATIONS:**

Line Equipment Operator

**Effective Dates:**

11/29/2015			12/04/2016
Rate	Fringe	Total	Total
40.03	26.82	66.85	69.17

**CLASSIFICATIONS:**

Dynamite Man

**Effective Dates:**

11/29/2015			12/04/2016
Rate	Fringe	Total	Total
56.24	37.68	93.92	97.16

**CLASSIFICATIONS:**

General Foreman

**Effective Dates:**

11/29/2015			12/04/2016
Rate	Fringe	Total	Total
54.81	36.72	91.53	94.68

**CLASSIFICATIONS:**

Assistant General Foreman

ELECTRICIAN- UTILITY WORK (NORTH)      Rates Expiration Date : 12/03/2017

**Effective Dates:**

11/29/2015			12/04/2016
Rate	Fringe	Total	Total
53.38	35.76	89.14	92.21

**CLASSIFICATIONS:**

Line Foreman

**Effective Dates:**

11/29/2015			12/04/2016
Rate	Fringe	Total	Total
38.60	25.86	64.46	66.69

**CLASSIFICATIONS:**

Straight Light Mechanical Leader

**Effective Dates:**

11/29/2015			12/04/2016
Rate	Fringe	Total	Total
36.70	24.58	61.28	63.40

**CLASSIFICATIONS:**

Groundman Winch Operator

**Effective Dates:**

11/29/2015			12/04/2016
Rate	Fringe	Total	Total
36.70	24.58	61.28	63.40

**CLASSIFICATIONS:**

Groundman Truck Operator

**Effective Dates:**

11/29/2015			12/04/2016
Rate	Fringe	Total	Total
36.22	24.26	60.48	62.57

**CLASSIFICATIONS:**

Straight Light Mechanic

**Effective Dates:**

11/29/2015			12/04/2016
Rate	Fringe	Total	Total
36.22	24.26	60.48	62.57

**CLASSIFICATIONS:**

Line Equipment Mechanic

ELECTRICIAN- UTILITY WORK (NORTH)      Rates Expiration Date : 12/03/2017

**Effective Dates:**

<b>11/29/2015</b>			<b>12/04/2016</b>
Rate	Fringe	Total	Total
30.98	20.75	51.73	53.52

**CLASSIFICATIONS:**

Groundman 2nd Year

**Effective Dates:**

<b>11/29/2015</b>			<b>12/04/2016</b>
Rate	Fringe	Total	Total
28.60	19.16	47.76	49.39

**CLASSIFICATIONS:**

Groundman 1st Year

**Effective Dates:**

<b>11/29/2015</b>			<b>12/04/2016</b>
Rate	Fringe	Total	Total
47.18	31.61	78.79	81.51

**CLASSIFICATIONS:**

Line Equipment Foreman

**ELECTRICIAN- UTILITY WORK (SOUTH)**    **Rates Expiration Date : 11/30/2017**

Electrician-Utility Work (South)

(For apprentice rates refer to Electrician-Utility Work (South) in any county rate package).

These rates apply to work contracted for by the following utility company:

Atlantic City Electric.

These rates do not apply to work on substations or switching stations.

For utility work contracted for by a utility company other than the one listed above or those listed under "Electrician-Utility Work (North), see the "Outside Commercial Rates" for the county in which the jobsite is located.

\* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)- all hours of work shall be paid at double the hourly rate.

**SHIFT DIFFERENTIALS:**

Shift work must run for a minimum of 5 consecutive workdays.

When two (2) or three (3) shifts are worked the following shall apply:

1st shift (between the hours of 8:00 AM and 4:30 PM)

2nd shift (between the hours of 4:30 PM and 12:30 AM): 8 hours of work + 10% of the regular rate of pay for 7.5 hours worked.

3rd shift (between the hours of 12:30 AM and 8:00 AM): 8 hours of work + 15% of the regular rate of pay for 7 hours worked.

**OVERTIME:**

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and Holidays shall be paid double the hourly rate.

Four 10-hour days may be worked, at straight time, between 6:00 AM and 6:00 PM, Monday through Thursday with Friday used as a make-up day.

**RECOGNIZED HOLIDAYS:**

New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day or on days celebrated.

**WORKING RULES:**

There shall be a Foreman in charge of each work crew. No crews are to exceed twelve (12) men, including Foremen.

There shall be a General Foreman designated for transmission work when three (3) or more crews are on the same job and for distribution work where there are more than twenty (20) employees on site.

A small job crew shall consist of five (5) or less employees, one (1) of the Journeyman Linemen in the crew shall be designated as a Small Job Foreman.

Work performed from ladders and/or mechanical lift equipment shall be the work of Linemen and/or Apprentices.

On new construction, fitting and framing poles, towers or structures may be done by Journeymen and/or Apprentices. Groundmen may assist, but may not perform any work which would be performed by Linemen if assembled in the air.

There shall be a Journeyman Lineman in each pole setting, erection, grounding, wire and cable-pulling crew of more than three (3) men.

**Effective Dates:**

	12/01/2015		11/29/2016
Rate	Fringe	Total	Total
57.01	43.16	100.17	102.92

**CLASSIFICATIONS:**

General Foreman

**ELECTRICIAN- UTILITY WORK (SOUTH)**      **Rates Expiration Date : 11/30/2017**

**Effective Dates:**

<b>12/01/2015</b>			<b>11/29/2016</b>
Rate	Fringe	Total	Total
50.78	39.48	90.26	93.01

**CLASSIFICATIONS:**

Foreman

**Effective Dates:**

<b>12/01/2015</b>			<b>11/29/2016</b>
Rate	Fringe	Total	Total
48.10	37.90	86.00	88.75

**CLASSIFICATIONS:**

Small Job Foreman

**Effective Dates:**

<b>12/01/2015</b>			<b>11/29/2016</b>
Rate	Fringe	Total	Total
44.54	35.82	80.36	83.11

**CLASSIFICATIONS:**

Heavy Equipment Operator

**Effective Dates:**

<b>12/01/2015</b>			<b>11/29/2016</b>
Rate	Fringe	Total	Total
44.54	35.82	80.36	83.11

**CLASSIFICATIONS:**

Cable Splicer

**Effective Dates:**

<b>12/01/2015</b>			<b>11/29/2016</b>
Rate	Fringe	Total	Total
44.54	35.82	80.36	83.11

**CLASSIFICATIONS:**

Journeyman Lineman

**Effective Dates:**

<b>12/01/2015</b>			<b>11/29/2016</b>
Rate	Fringe	Total	Total
44.54	35.82	80.36	83.11

**CLASSIFICATIONS:**

Journeyman Welder

**ELECTRICIAN- UTILITY WORK (SOUTH)**      **Rates Expiration Date : 11/30/2017**

**Effective Dates:**

<b>12/01/2015</b>			<b>11/29/2016</b>
Rate	Fringe	Total	Total
44.54	35.82	80.36	83.11

**CLASSIFICATIONS:**

Journeyman Painter

**Effective Dates:**

<b>12/01/2015</b>			<b>11/29/2016</b>
Rate	Fringe	Total	Total
35.63	30.58	66.21	68.96

**CLASSIFICATIONS:**

Light Equipment Operator

**Effective Dates:**

<b>12/01/2015</b>			<b>11/29/2016</b>
Rate	Fringe	Total	Total
31.18	27.97	59.15	61.90

**CLASSIFICATIONS:**

Groundman Truck Driver

**Effective Dates:**

<b>12/01/2015</b>			<b>11/29/2016</b>
Rate	Fringe	Total	Total
28.95	26.65	55.60	58.35

**CLASSIFICATIONS:**

Groundman 3rd Year

**Effective Dates:**

<b>12/01/2015</b>			<b>11/29/2016</b>
Rate	Fringe	Total	Total
26.72	25.33	52.05	54.80

**CLASSIFICATIONS:**

Groundman 2nd Year

**Effective Dates:**

<b>12/01/2015</b>			<b>11/29/2016</b>
Rate	Fringe	Total	Total
24.50	24.04	48.54	51.29

**CLASSIFICATIONS:**

Groundman 1st Year



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NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

ELECTRICIAN- UTILITY WORK (SOUTH)      Rates Expiration Date : 11/30/2017

Effective Dates:

12/01/2015			11/29/2016
Rate	Fringe	Total	Total
19.60	21.16	40.76	43.51

CLASSIFICATIONS:

Flagman

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS      Rates Expiration Date : 08/31/2017

\*\*THESE RATES APPLY TO CONSTRUCTION ON NEW TRANS HUDSON TUNNELS ONLY\*\*

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

**SHIFT DIFFERENTIALS:**

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$2.50 per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

**Hazardous Waste Work:**

- where Level A, B, or C protection is required: + \$3.00/hr
- other Hazardous Waste site: + \$1.00/hr

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
59.25	27.53	86.78	88.31	91.28

**CLASSIFICATIONS:**

Walking Boss & Superintendent

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
58.50	27.53	86.03	87.86	90.83

**CLASSIFICATIONS:**

Heading Foreman, Shaft Foreman, Rod Foreman, Electrical Foreman, Rigging Foreman

**HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS**      **Rates Expiration Date : 08/31/2017**

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
58.05	27.53	85.58	87.11	90.08

**CLASSIFICATIONS:**

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Clean-up Foreman, Grout Foreman

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
61.80	27.53	89.33	90.86	93.83

**CLASSIFICATIONS:**

Blaster

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
57.23	27.53	84.76	86.28	89.26

**CLASSIFICATIONS:**

Top Labor Foreman

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
56.70	27.53	84.23	85.76	88.73

**CLASSIFICATIONS:**

Skilled Men (including Caulker, Powder Carrier, all other skilled men)

Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Maintenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Rod Man)

**Effective Dates:**

	03/01/2016		09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
56.48	27.53	84.01	85.53	88.51

**CLASSIFICATIONS:**

Semi-Skilled Men (including Bell or Signal Man top or bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)

Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

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NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS      Rates Expiration Date : 08/31/2017

Effective Dates:

03/01/2016			09/01/2016	03/01/2017
Rate	Fringe	Total	Total	Total
55.73	27.53	83.26	84.78	87.76

**CLASSIFICATIONS:**

All others (including Powder Watchman, Change House Attendant, Top Laborer, Job Steward)